

POLICIERS ET CITOYENS AU COEUR DES PRÉOCCUPATIONS

AGISSONS ENSEMBLE

Le Service de police de Granby, fier hôte du
SÉMINAIRE INTERSECTION/MSP



28-29 NOVEMBRE 2024

ÉCOLE NATIONALE DE POLICE DU QUÉBEC

Québec

- École nationale de police
- Ministère de la Sécurité publique
- Société de l'assurance automobile



PARTENAIRES



Police and citizens at the heart of concerns:

Let's act together !

Security and crime prevention are shared responsibilities. Police officers are at the heart of complex social challenges. They must intervene daily with a population that sometimes presents several vulnerability factors, which may be linked in particular to homelessness, intimate partner violence, mental health or precarious immigration status.

As front-line workers, police officers must constantly adapt to respond to these issues. This complexity is not without repercussions on the human behind the uniform.

Let us act together in kindness and consultation for the well-being of all.



Thursday 28 NOVEMBER 2024	
7 h 30 à 8 h 30	Registration, networking and exhibitor visits
8 h 30 à 9 h 00	Opening ceremony
9 h 00 à 10 h 00	Plenary 1 Prevention of psychological health at work in a police context
10 h 00 à 10 h 30	Break, networking and visit of exhibitors
10 h 30 à 11 h 30	Plenary 2 Consultation at the heart of the specialized court in matters of sexual and domestic violence
11 h 30 à 12 h 30	Plenary 3 What is extremism and what to do in a police context?
12 h 30 à 13 h 30	Lunch
13 h 30 à 14 h 30	Multiple workshops 1 to 5
14 h 30 à 14 h 50	Break, networking and visit of exhibitors
14 h 50 à 15 h 50	Multiple workshops 1 to 5
15 h 50 à 17 h 45	Travel and preparation for the cocktail and gala
17 h 45 à 18h 45	Cocktail
18 h 45 à 19 h 15	Presentation of the Excellence Intersection, Road Safety and Jean Langevin Awards
19 h 15 à	Gala Dinner

Friday 29 NOVEMBER 2024	
8 h 00 à 9 h 00	Plenary 4 Homelessness, a shared responsibility
9 h 00 à 9 h 40	Emerging Talent Awards, presentation of the 2024 winners
9 h 40 à 10 h 00	Break, networking and visit of exhibitors
10 h 00 à 11 h 45	Plenary 5 Surprise speaker
11 h 45 à 12 h 15	Intersection Seminar Highlights, Next Host Announcement and Conclusion

PRESENTATION OF THE CONFERENCES

Plenary 1: Prevention and awareness among public safety personnel: dialogue on psychological health at work

The UQTR-ENPQ Research Chair in the Prevention of Psychological Health at Work in Public Safety is rooted in a desire to share knowledge between practical and research environments. It allows research efforts to be focused on issues that public safety personnel are more at risk of being affected by (distress, stress, post-traumatic stress disorder, compassion fatigue), being frequently exposed to upsetting, stressful and potentially traumatic events in their role.

After briefly presenting the Chair that they co-direct, the two speakers will discuss the issues facing public safety personnel regarding their psychological health at work, namely possible peritraumatic manifestations, the needs of public safety personnel in this area and more particularly those of police officers working in a preventionist approach, and finally the ingredients of an effective psychological support trajectory.

Speakers: Annie Gendron, Ph. D. - ENPQ, Andrée-Ann Deschênes, MBA, Ph. D. - UQTR

Plenary 2: Consultation at the heart of the specialized court for sexual and domestic violence

The establishment of a specialized court for sexual and domestic violence was one of the key recommendations of the "Rebuilding Trust" report tabled in December 2020. Following the adoption of the Act to create a specialized court for sexual and domestic violence on November 25, 2021, extensive consultations led to the implementation of the specialized court and its deployment through a pilot project.

The purpose of this conference is to present the specialized court currently deployed in 17 judicial districts and the measures put in place to facilitate the experience of victims and to better meet their needs and safety. The support model planned for the specialized court is based on significant consultation and collaboration between all socio-judicial actors, including police forces.

The presentation will highlight the contribution of these key partners and report on the measures put in place or to be deployed in relation to police work. The challenges and conditions for success in deploying an innovative specialized court that meets the objective of rebuilding victims' confidence in the criminal justice system will also be addressed.

Speakers: Claudine Simon, criminologue - Coordonnatrice, volet accompagnement et collaborations ministérielles et intersectorielles, Tribunal spécialisé en matière de violence sexuelle et conjugale - Ministère de la Justice du Québec

Plenary 3: What is extremism and what to do in a police context?

In this talk, we will explore an introduction to extremism, clearly distinguishing hate crimes from this often-related notion. We will delve into the different possible interventions, ranging from investigation to intelligence to prevention.

We will also examine the signs to look out for in speech and behavior, and identify pitfalls to avoid, such as symbols and tattoos associated with extremism.

Finally, we will highlight the resources available in this area, from law enforcement to mental health organizations and news agencies, emphasizing the importance of multidisciplinary collaboration in combating extremism and hate crimes.

Speaker : Marc Bellerose, Agent conseiller, Module incidents et crimes haineux, Service de police de la Ville de Montréal

Plenary 4: Homelessness, a shared responsibility

The phenomenon of people living in a situation of homelessness is constantly evolving and becoming more complex. It brings significant challenges of cohabitation in public spaces. A reality that several police services must now deal with. As police officers, we are on the front lines and we must manage the expectations of citizens and our administrations even though we have few means to meet the needs of these vulnerable people. Let us think in particular about the phenomenon of encampments that shakes us up and takes us out of our comfort zone.

The accountability of homeless stakeholders and the implementation according to each person's mandate can be difficult. The police culture and the winner's mentality mean that we sometimes want to solve everything ourselves! A reflection on these issues, possible solutions towards accountability and an effective partnership as well as an example of good practices implemented at the Montréal-Trudeau airport, that is what we offer you.

Speaker : Laurent Dyke, Agent conseiller, Dossiers itinérance et LGBTQ2+, Service de police de la Ville de Montréal

Plenary session presented by the Caisse Desjardins des policiers et policières

Plenary 5: To succeed is to serve in order to achieve oneself

Thanks to our partner, “La Caisse Desjardins des policiers et policières” for offering this conference to our participants.

The conference will cover key topics such as teamwork, caring among colleagues, communication, motivation and leadership. Our featured speaker will share valuable insights on these topics, offering practical tips for cultivating a positive and productive work environment. Whether it's strengthening team bonds, improving internal communication, boosting individual motivation or developing leadership skills, this conference promises to inspire and motivate attendees to reach their full professional potential.

Speaker : Surprise guest

PRESENTATION OF THE WORKSHOPS

Workshop 1: UNIR Project, mental health component: Psychosis and legal frameworks

The UNIR (Uniformize Our Interventions in Problem Solving) project is intended to be a consultation with the various stakeholders in the field. In this case, the police community and partners in the health network.

The presentation, which will be interactive and dynamic, will address the concepts used to construct a diagnosis and will allow them to be applied to mental illnesses such as psychosis.

In many cases, the interface between the legal world and the health world is often a source of frustration or misunderstanding for both the loved ones of people with mental illness and for police officers and health workers.

At the end of the presentation, participants will have a brief understanding of the concepts leading to the development of a diagnosis and will see how this applies to psychosis. They will also have a better understanding of the civil and criminal legal frameworks that guide the interventions of various professionals. In addition, they will have a better grasp of the issues surrounding clinical decisions that arise from certain police interventions.

Speaker : Dr André Delorme, psychiatre / Agent Martin Foisy - Service de police de Granby

Workshop 2: Our police mission: your safety!

The seasonal or regular employment of foreign workers boosts Quebec's economic sectors as much as it multiplies the opportunities to develop privileged ties and enrich the police-citizen relationship.

How can we support police officers in taking into account the ethnocultural diversity of foreign workers when:

- Needs differ from one region to another in the provision of prevention services (crime, road safety)?
- They are joined by other clienteles with divergent concerns, such as families or young people in the process of francization?

This workshop will address the unique journey of the tool "Our police mission: your security!". The testimony of a member of the Consulate General of Mexico in Montreal will be broadcast. All the tools offered to members of the Sûreté du Québec will be presented. You will be invited to

share your experiences in order to improve the kit offered free of charge to all police services that wish to obtain it.

Speakers : Marie-Hélène Perron, conseillère à la prévention de la criminalité, Sergente Mélanie Côté, coordonnatrice locale en police communautaire - Sûreté du Québec

Workshop 3: Justice and mental health support program + (PAJ-SM+), Justifiable at the heart of the intervention

The Justice and Mental Health Support Program (PAJ-SM) offers judicial treatment adapted to the reality of people struggling with various vulnerabilities similar to a mental health or substance use disorder who are facing justice.

The accused person who joins the PAJ-SM is accompanied throughout the judicial process by a worker from the health and social services network who ensures the follow-up of the person's intervention plan put in place in collaboration with justice stakeholders. This innovative program aims to curb the revolving door phenomenon and allows for collaboration and consultation between the public safety, justice and health and social services sectors for the benefit of the vulnerable person.

Speakers : Me Marie Trahan – Ministère de la Justice, Cinthia Prince, conseillère en psychiatrie légale responsable du dossier des PAJ-SM - Ministère de la Santé et des Services Sociaux

Workshop 4: “Alice” Project

The Alma university campus in Louvain-en-Woluwe is a diverse and dynamic environment, but this diversity also brings concerns such as sexual violence, street harassment and sexism. To address this and support victims, the Montgomery police zone has initiated an awareness-raising and support project. Working closely with a non-profit organization and the student representative association, AGL Woluwé, this project, long prioritized by AGL without a concrete action plan, is divided into two major parts:

1. ****Awareness and information on the ground****:
In partnership with the non-profit organization "Touche Pas A Ma Pote (TPAMP)", this component addresses the issues of sexism and street harassment.
2. ****Free taxi service****:
Intended for victims of recent sexual violence (less than 7 days), this service ensures their safe transport to the Sexual Violence Support Center (CPVS).

This workshop will demonstrate this approach to victims in a concrete way

Speaker : Inspecteur Rudy Vlasselaer, Zone de police Montgomery, Belgique

Workshop 5: Community policing: diverse practices and concepts

Community policing is thirty years old. It is available, depending on the case, in corporate, support or territorial surveillance units. It is rooted in a variety of practices and has sometimes proven difficult to implement.

Using the metaphor of the life cycle, we reflect on the observations to be made about it, as it reaches adulthood. Is it fully integrated into the police organization? Should we consider concertation policing as its big sister or granddaughter?

This workshop aims to demystify the many models covered by the term community policing as well as its most recent variations. This will outline the advantages and disadvantages of different models, suggesting that it would be utopian to favor a single model. Municipal realities require a model that is adapted to their different demographic, social, etc. realities.

Speaker : Stéphanie Gagnon, professeure titulaire à l'École nationale d'administration publique et membre fondatrice du GRÉGP (Groupe de recherche en éthique et gouvernance policière).